

Tristar World Newsletter



Tristar Srilanka's milestone -
100 shell petrol pumps

4



Tristar's "Limitless:
The UAE Power Women's Forum"

6



**TRISTAR CLOSES A
US\$800 MILLION
SYNDICATED FINANCING DEAL**

3



12th Golden Peacock Award for Tristar

5



Tristar's 2025 Sustainability and
GreenHouse Gas report is out

7



Global offices unite to celebrate
World Environment Day

8

Message from our Group Chief Administrative Officer (GCAO)

Dear Colleagues,

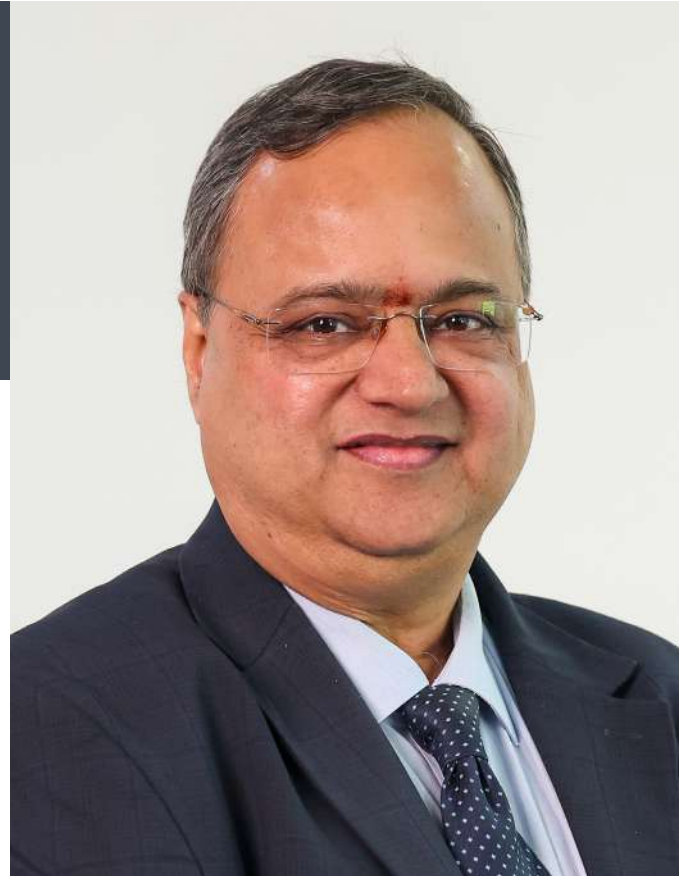
It's a pleasure to contribute my message to the newsletter once more. When I joined the company a decade ago, Tristar had all the indications of becoming a global player in the field of liquid logistics. I still remember Arthur and myself discussing about – how we can contribute to enhancing the brand visibility through our PR efforts.

Today, we are the world's leading integrated energy logistics provider. We have built long-standing partnerships with our customers - oil majors, blue-chip companies and intergovernmental organisations and this is because of the trust and reliability we have displayed over the years. Across our integrated global network, operations run around the clock, supplying fuel for critical operations and economic growth even in the most demanding and remotest of environments. This is more than logistics. This is a responsibility we carry with pride.

Yet, our greatest differentiator has never been our operations, our assets or our global footprint. It has always been our people. It has always been you. Our people have been the backbone of our operations; the force behind - every safe truck delivery, every airplane refueled in short turnarounds, every fuel farm engineered for safe and secure operations, every vessel that sails the waters with crude, not forgetting our admin and supervisory colleagues whose contribution and oversight keeps things moving. Our people have proved time and again that they are the strongest and most dependable asset we hold.

In the first half of this year, global trade became highly disrupted, our supply chain and seamless interconnectivity came under strain, even at this time it was the resilience and quick-thinking of our people that gave us the advantage. The agility of our people enabled us to adapt rapidly, reconfigure our operations and unlock new trade corridors, ensuring the uninterrupted movement of supplies to our customers. Our Maritime team worked tirelessly throughout this challenging period, maintaining constant communication with crews navigating critical chokepoints. By continuously reassessing risk, voyage plans and routes they have ensured the safety of every crew member, vessel and cargo. Their dedication, professionalism and unwavering commitment deserve our deepest appreciation.

Currently as the Ebola outbreak unravels itself in DR Congo and surrounding countries our teams are on the ground working tirelessly supporting operations



that are providing humanitarian aid and food to those in affected zones. Once again, the resilience of our networks has been tested and people stretched. With every challenge our people are growing capability and acumen to operate in highly volatile and emerging scenarios. They deserve a sincere appreciation for all the dedication and commitment.

This edition of our Newsletter also celebrates some awards and commendations we have received with the ESG label through Dubai Chamber of Commerce and the Golden Peacock Occupational Health & Safety (OH&S) Award through the Institute of Directors, India, being the foremost recognitions. Each of these awards are testimonies to the great work we do. We continue to succeed because we work as one team with a common purpose, committed to help each other unaffected by our challenges.

At this point, I would like to take a poignant moment to remember a few employees whom we have recently lost to eternity - Bisheshwar Mahto (Maintenance Supervisor) from India, Adam Ebrahim (HGV Driver) from South Sudan, Davinder Singh (HDD Driver) from India, Muhammad Razzaq (HDD Driver) from Pakistan. May their souls rest in peace.

As we look ahead, our focus must remain on building a stronger, more agile and sustainable organisation - one that delivers exceptional value to our customers, empowers our people to grow and leaves a lasting positive impact on the communities we serve.

Thank you for your continued dedication and for the role each of you play in making Tristar the trusted partner we are today.

Best wishes

Balaji Nagabhushan

TRISTAR CLOSES A US\$800 MILLION SYNDICATED FINANCING DEAL



The financing attracted strong support from a diverse group of regional and international financial institutions and was oversubscribed, reflecting lenders' confidence in Tristar's resilient business model, long-term customer relationships and strategic growth trajectory.

The facilities will refinance and consolidate multiple existing debt facilities and provide Tristar with enhanced financial flexibility to support its ongoing growth initiatives, fund capital expenditure requirements and strengthen liquidity across its operations.

Rajiv Nakani, Group Chief Financial Officer of Tristar, said:

"We are pleased to have secured this financing on highly competitive terms despite ongoing volatility in the region."

The following banks participated in the transaction:

- Commercial Bank of Dubai - Coordinating Bookrunner and Mandated Lead Arranger

Eugene Mayne, Founder & Group Chief Executive shared his view on the deal "The successful completion of this US\$800 million financing represents a significant milestone for Tristar. It demonstrates confidence in our strategy, operational excellence and long-term growth prospects."

- Abu Dhabi Commercial Bank - Coordinating Bookrunner and Mandated Lead Arranger
- Al Ahli Bank of Kuwait - Bookrunner and Mandated Lead Arranger
- First Abu Dhabi Bank - Bookrunner and Mandated Lead Arranger
- National Bank of Ras Al Khaimah - Bookrunner and Mandated Lead Arranger
- Standard Chartered Bank - Bookrunner and Mandated Lead Arranger
- HSBC - Mandated Lead Arranger
- Bank ABC - Lead Arranger
- Commercial Bank International - Lead Arranger
- National Bank of Fujairah - Lead Arranger
- Standard Bank - Lead Arranger

Abu Dhabi Commercial Bank acted as the Facility Agent. Tristar was advised by Alderbrook Finance as Financial Advisor and Slaughter & May as Legal Advisor. Clifford Chance acted as Legal Advisor for the banks.



Tristar in Srilanka marks a milestone with 100 shell petrol pumps

Tristar in Srilanka has achieved a new benchmark by enabling the rebranding completion of the 100th Shell branded retail outlet - an achievement realised in 16 months.

The journey began on 26 February 2025, when the first Shell-branded outlet, BS Cooray Filling Station in Ambatale was commissioned. Momentum built rapidly across the island, reaching 50 at Regal Filling Station, Negombo, on 27 October 2025, followed by the 75th outlet on 2 February 2026. The construction completion on 18 June 2026 set the stage for this landmark 100th site.

This transformation has been led by the vision of Mr. Eugene Mayne under RM Parks (Pvt) Ltd, Shell Retail Brand Licensee in Sri Lanka. The program successfully introduced a modern fuel retail operating model while re-establishing the Shell brand nationwide.

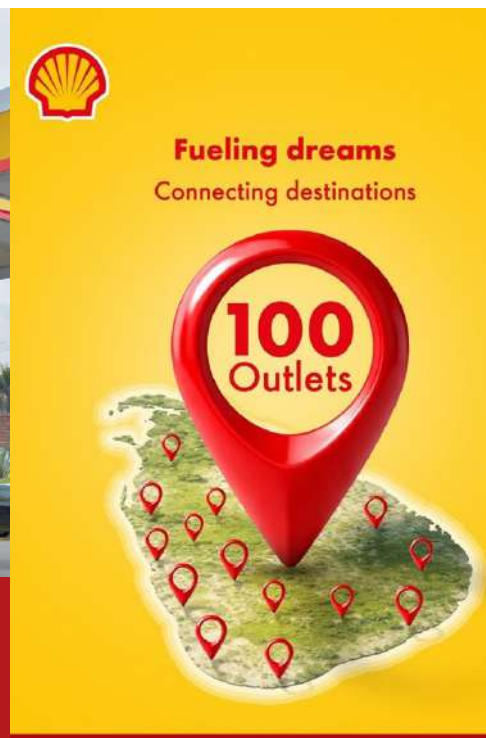
The scale of execution has been exceptional - over 550 construction days, more than 150,000 man-hours, 105+ BOI approvals, and the importation of over 105 containers

of Shell-branded equipment and materials. These figures reflect the complexity and discipline required to deliver a national rollout within an accelerated timeframe.

Beyond network expansion, the initiative has supported the Government of Sri Lanka's Clean Sri Lanka program comprising of standardised customer facilities, including modern washrooms and sanitization points, across more than 30 outlets, improving convenience, hygiene and overall customer experience.

Importantly, this entire journey has been delivered with an unwavering commitment to safety, maintaining full compliance with Shell and Tristar HSSE standards-achieving zero Lost Time Injuries (LTI) and no major safety incidents.

Reaching 100 outlets is more than a numerical milestone. It reflects the collective effort, resilience, and commitment of employees, dealers, contractors, suppliers, government authorities and business partners.



Haiti is official

A six-member Tristar team arrived in Port-au-Prince in March 2026 to start operations in the island of Haiti.

The team has begun initial work to repurpose a fuel facility which had remained inactive for several years and required significant restoration before operations could commence. Despite the challenging security environment, Tristar's experienced personnel successfully completed extensive refurbishment work within 10 days. These included site clearance, tank cleaning, replacement of critical equipment, refurbishment of office facilities, installation of safety equipment and construction of spill containment areas in line with corporate guidelines. All contractually required vehicles and equipment were also mobilised ahead of schedule.

Operations commenced successfully on 1st April 2026, as planned, providing uninterrupted fuel support to customers.





12th Golden Peacock Award for Tristar

At a prestigious ceremony in Gandhinagar, Gujarat, Tristar was honoured with its 12th Golden Peacock, this time for Occupational Health & Safety (OH&S) at the 27th International Conference on Environment Management and Climate Change, organised by the Institute of Directors (IOD).

Our Group Chief Administrative Officer, Balaji Nagabhushan and Group HSEQ Manager, M.S. Sridhar were present to receive the award from Hon'ble Mrs. Justice Sunita Agarwal, Chief Justice of the High Court of Gujarat.

Balaji also chaired a plenary session and delivered an address on the topic "Success Stories on Effective Implementation of Environment Management." The session brought together industry leaders to exchange insights on successful environmental management initiatives and sustainable business practices.

Further demonstrating Tristar's commitment to HSEQ excellence, Sridhar, delivered a presentation during the plenary session on "Success Stories on Effective Implementation of Occupational Health & Safety (OH&S)." His presentation showcased Tristar's HSEQ journey and best practices in building a proactive safety culture, driving continuous improvement and embedding safety as a core organisational value.

We congratulate Sridhar and the HSEQ team on the award. This achievement reflects the dedication and commitment to Safety by every member of the Tristar family.





Tristar's "Limitless: The UAE Power Women's Forum" celebrates Women Leadership

By Nikita Taimni,
Social Impact Specialist UAE

The Tristar Group and Gulf News International Women's Day event, "Limitless: the UAE Power Women's Forum," was held on April 21st 2026. The forum brought together 300+ business leaders, entrepreneurs and government officials from across the UAE for an evening of meaningful dialogue and connection, hosted at the Taj Exotica Hotel in Dubai.

Our Founder and Group CEO, Mr. Eugene Mayne delivered a powerful keynote speech on the importance of female empathetic leadership, setting the tone for the forum. Later, Social Impact Specialist, Nikita Taimni spoke on a panel to discuss the human side of leadership during times of crisis.

The event carried particular significance as it marked one of the first large in-person gatherings following weeks of regional uncertainty. With a ceasefire having offered a period of optimism, attendees welcomed the opportunity to reconnect, exchange ideas, and reflect on the importance of resilient leadership. As regional developments continued to evolve in the days following the forum, the conversation proved especially timely.

"Limitless" also featured keynote addresses and thought-provoking discussions from an esteemed line-up of leaders, including Her Highness Sheikha Nada bint Issa Al Mualla, UAE Community



Ambassador; Maitha Mohammed Al Shamsi, CEO of the Community Empowerment Sector at Dubai's Community Development Authority; Ismail Al Naqi, Director General of Ajman Free Zone; and Dr. Habiba Al Mar'ashi, Founder and Chairperson of Emirates Environmental Group, alongside senior executives from leading organisations across the UAE.

Conversations shared perspectives on what distinguishes good leaders from great ones, emphasising that leadership extends beyond strategy and decision-making. In times of uncertainty, effective leaders provide emotional steadiness, inspire confidence, and foster a sense of unity.

We appreciate our event organisers at Gulf News for co-hosting such a thoughtful forum; our moderator, columnist **Manjusha Radhakrishnan** and emcee and radio host, **Sophiya Anjam** for facilitating an engaging and insightful discussion. It was also a privilege to gain perspectives across sectors and experience enriching conversations throughout the evening. The forum reflected Tristar's ongoing commitment to empowering women and building workplaces where people remain at the heart of every decision.



Keeping sustainability in focus: Tristar releases its 2025 report

Tristar Group released its Annual Sustainability Report 2025 at the corporate headquarters on 4th May 2026. The report focuses on the organisations efforts on "Leading Sustainable Transport for All Generations". The report highlighted major gains in decarbonisation, with the increased use of low-carbon fuels such as biofuel, solar energy and hybrid technology across its road transport and maritime logistics operations. The report was prepared in accordance with Global Reporting Initiative (GRI) Standards and included updated governance measures, with senior management and the board taking a stronger role in overseeing ESG implementation.

Speaking at the release of the report, Eugene Mayne, Group Chief Executive Officer of Tristar Group, said sustainability remained central to the organisation's long-term business strategy. "Our 14th Sustainability Report is not merely a documentation of metrics; it is a testament to Tristar's resilience and unwavering commitment to creating long-term value," he said. "Despite a dynamic global operating environment, we have integrated sustainability into the very core of our business, proving that profitable growth and environmental stewardship are complementary."

Global Reporting Disclosures

Tristar Group reported its Communication on Progress (CoP) for 2026 to the United Nations Global Compact based on the Sustainability Development Goals (SDGs) in May. Tristar Group CEO Mr. Eugene Mayne, in his Statement of Continued Support, reaffirmed Tristar's support of the Ten Principles of the UNGC in the areas of Human Rights, Labor, Environment and Anti-Corruption.

Tristar has also been recognised as a Supplier Engagement Leader by CDP in 2025 for its Supplier Engagement Assessment (SEA). The organisation has earned the highest 'A' rating among more than 22,000 companies who disclosed data to CDP during the 2025-2026 cycle, with only 457 firms worldwide receiving the CDP Supplier Engagement Leader Badge.

CELEBRATING WORLD ENVIRONMENT DAY



UAE - Corporate HQ

Across Tristar's global offices in Central African Region (CAR), Kenya, Tanzania, South Sudan, Uganda, Saudi Arabia, Oman, Qatar and the UAE, June 5th World Environment Day was celebrated with great fervour and commitment to the cause.

While sapling and tree planting was the common activity across most locations, our colleagues in Entebbe (Uganda) organised a shore clean up drive collecting plastic waste and one environmentalist colleague in Oman took an oath to use only public transport for the rest of his life. Our colleagues in the corporate office launched our Annual Green House gas report and participated in a climate fresk an interactive workshop interpreting climate change and the environment. Do continue to read below for location specific activities for this day.

Annual Greenhouse Gas Report 2025

Tristar Group marked World Environment Day 2026 on June 5 with the launch of the 2nd edition of its Greenhouse Gas (GHG) Report at a well-attended in-house event led by Group CEO, Eugene Mayne. Addressing employees, he emphasised the growing importance of collective environmental action, stating, "Environmental stewardship is no longer a matter of individual choice but an opportunity open to all to take the lead and play an active role in conserving and safeguarding our environment."

Fresk

The Biodiversity Fresk brought senior management and employees to explore the connections between biodiversity, climate change and ecosystem health through a collaborative and interactive learning experience.

Kingdom of Saudi Arabia



Tristar KSA team celebrated World Environment Day by participating in a tree plantation drive at our warehouse in Dammam. All our staff participated and planted approximately 45 trees across our yard. This hands-on initiative underscores our core commitment to environmental stewardship by reducing our industrial carbon footprint. Furthermore, this initiative fosters a lasting culture of sustainability among our workforce, proving that corporate responsibility starts right in our own backyard.

Oman



Tristar Oman conducted two initiatives to mark this important occasion and promote environmental awareness. HSE Officer, Ms. Maryam, led an engaging awareness campaign for both admin and non-admin staff, focused on practical and sustainable practices, particularly the reuse of single-sided printed paper by converting it into notepads for daily use. This initiative forms part of her broader project titled "Recycle and Reuse - Paper & Plastic", which aims to encourage employees to adopt simple yet impactful habits that reduce waste and support environmental sustainability. In addition, HR Executive, Mr. Mohd Salim, demonstrated a personal commitment to environmental responsibility by pledging to reduce his carbon footprint, choosing to switch from using his personal car to public transportation for his daily commute.

Qatar



Our Qatar team celebrated World Environment Day and organised a tree-planting activity, demonstrating their commitment to environmental sustainability and contributing positively to the community. In addition, they conducted an awareness session led by the Country Manager, Mr. Praveen Pillai, further emphasising the importance of environmental responsibility.

South Sudan



Tristar South Sudan proudly celebrated World Environment Day 2026 on 5 June under the global theme #NowForClimate, they hosted renowned Ethologist Mr. Neil Das and His Excellency Mr. Deepak Miglani, Ambassador of India to South Sudan.

Setting the tone for a meaningful celebration, Mr. Ravneesh Aujla, Country Manager welcomed guests and participants during the opening session of the event, with Ethologist Mr. Neil Das engaging participants with an insightful talk, sharing perspectives on wildlife, biodiversity and the critical role of animals in maintaining ecological balance. As a fitting conclusion to the celebration, HE Mr. Deepak Miglani shared his vision for a greener, more sustainable future through collaboration, responsibility and climate action.

Kenya



The RT-Kenya Eldoret Team, led by the Fleet Operations Manager, Mr. Venugopal, and the HSE Officer, Mr. Otieno, commemorated World Environment Day by planting trees at the Eldoret yard.

The tree-planting exercise was aimed at promoting environmental sustainability and supporting global efforts to combat climate change.

Uganda



Entebbe Aviation Business conducted two key environmental sustainability activities: a tree planting exercise and a Green Walk campaign, while fully observing all Ebola preventive measures. The Green Walk brought together approximately 40 participants, comprising representatives from the various Tristar Entebbe teams, contractors, service providers, transporters, and OMCs. Participants moved around the site and neighbouring areas collecting improperly disposed waste the exercise concluded with a coastal clean-up activity at the nearby beach resulting in the collection of over 150 kilograms of waste.

Special appreciation goes to Mr. Aiman Shaikh for championing this initiative, and to Mr. Ganapathy Murugesan for his continued efforts in promoting site greening, with the total number of trees planted now reaching 72.



Tanzania



The Tanzania team organised a local tree planting event at Unubini Primary School. During the event, 50 trees were planted in addition, five plastic dust bins with a capacity of 120 liters each were donated to support proper waste management within the school. The event was attended by the Tristar team, ward environmental officers, schoolteachers and pupils.



Women's day: Uganda and Kenya

Tristar Kenya celebrated International Women's Day on March 9. The morning session featured a lead consultant who shared valuable insights on networking, personal growth, and mental wellness. While the main event was held at the Nairobi HQ, our colleagues from other regions joined via Microsoft Teams. Eldoret also joined in the celebration.

The day concluded with a special celebration hosted by our male colleagues, filled with fun activities and games.



Uganda: Entebbe Aviation Fuel Farm

At Tristar Entebbe, International Women's Day was celebrated with appreciation and recognition for the valuable contributions of women in our team. The event brought together the entire site team to acknowledge the dedication, professionalism and leadership demonstrated by our women colleagues across various operational and administrative roles.

Currently, eight women are part of the Tristar Entebbe team, contributing across different functions including operations, HSEQ, security, administration and coordination with regulatory authorities. Their involvement reflects the progressive working culture in Uganda, where women actively take up diverse roles and responsibilities across industries. The celebration included a small gathering where both male and female team members shared their thoughts on the importance of inclusivity, respect and teamwork in the workplace. Cake and small tokens of appreciation to the women team members were given as a gesture of gratitude for their dedication.

The event served as a meaningful opportunity for the team to recognise the role women play in strengthening operations and maintaining a positive workplace culture at Tristar Entebbe.





Tristar DRC braves Ebola: operations run smooth



Despite the growing concern over Ebola's outbreak in DR Congo and neighbouring countries Tristar's operations are successfully delivering to the need of the hour with staff stepping up to the evolving situation undertaking stringent supply chain turnarounds in a bold and brave humanitarian response.

In the face of the volatile Ebola crisis and persistent security threats in Eastern Democratic Republic of the Congo, Tristar has

demonstrated unwavering operational resilience and a steadfast commitment to the "stay and deliver" mandate. Despite the region being hit by the outbreak and severe movement restrictions between DRC, Uganda, and Rwanda our staff have successfully maintained critical logistical lifelines. All our operations have ensured seamless turnaround of aircrafts that deliver essential personnel and equipment and refueling of ambulances, adhering to strict PPE and sanitization protocols.

Our motivated staff are the backbone of this effort, with teams following rigorous 24-hour offloading windows for fuel tankers, working extended schedules, navigating regional movement complexities and quarantine delays. Tristar continues to strictly follow DR Congo's Ministry of Health prevention protocols, reinforced movement controls and sanitation measures across all operations.

Through the crisis Tristar has grown its logistical prowess, ensuring that the Ebola response and humanitarian operations continue without interruption, even in the most volatile environments. We salute the dedication and resilience of our employees across the region and wish them continued safety, good health and wellbeing.

Tristar wins CDP Supplier Award

On May 19, 2026 Tristar Group was awarded with the Leadership Badge for its Supplier Engagement Assessment by CDP for FY 2025.



The CDP Supplier Engagement Assessment (SEA) evaluates how effectively a company collaborates with its supply chain to fulfill ESG issues. Earning a Leadership Badge (an 'A' rating) recognises an organisation as a global leader in managing its value chain beyond its own direct emissions.

Contractor Excellence Award by HOLCIM



This recognition reflects RTW's strong commitment to service excellence, quality, safety, and operational performance. Upon receiving the award, our General Manager – RTW, Mr. Shivananda Baikady, expressed his gratitude to HOLCIM for the honor and acknowledged the team whose dedication made this achievement possible. He also reaffirmed our continued commitment to introducing the latest technologies and sustainable practices in delivery operations for HOLCIM.

Tristar reaches 11,000 school children with the road safety campaign



Tristar continued its road safety outreach across multiple schools in the UAE, in January and February the team visited AL Maaref American School and the Diera Private School conducting interactive awareness sessions for students. The sessions combined engaging presentations with practical learning tools such as miniature traffic layouts, road signs, and go-karts, enabling students to experience road safety concepts in an interactive manner. Key messages focused on seat belt usage, pedestrian safety, traffic sign awareness, and the dangers of distractions.

Delivered in collaboration with the Roads and Transport Authority (RTA), the campaign continues to strengthen long-standing partnership efforts and expand its impact across the UAE. This initiative supports Tristar's commitment to Road Safety Excellence and through the outreach we are promoting education, behavioural change and community engagement creating safer roads for future generations.

Online safety workshop for children

A promotional poster for an online safety workshop. At the top is the Tristar logo. The title "ELECTRONIC DEVICES WORKSHOP" is prominently displayed, followed by "For Kids". Below this, it says "Join us for a fun workshop for kids to learn how to use electronic devices in a safe and beneficial way." The presenter is "SARA AMER". The date is "10-03-2026" and the platform is "Microsoft Teams". The time is "11:00 AM" and the language is "English Language". A QR code is provided for scanning to join the workshop. A cartoon girl is shown holding a tablet. A "Certificate of Participation" badge is also visible.

On 10 March 2026, Tristar organised an online workshop for children of employees on "safe usage of electronic devices". The workshop educated children on how to use electronic devices in a safe, responsible and beneficial way, while encouraging positive digital habits from an early age. Sara Amer, a member of our Emiratisation program delivered this workshop that was appreciated by our Tristar kids.

Tristar Pakistan wins Safest fleet award



A proud Moment for Tristar Pakistan, to be honoured with the Safest Fleet of the Year Award by client, Engro Polymer and Chemicals Limited (EPCL), at the HSE Excellence & ICD Awards Ceremony 2025. The event was held on February 17, 2026, at EPCL Plant in Port Qasim, Karachi.

Tristar Pakistan was selected from among 13 logistics companies operating with EPCL.

The award was presented by the CEO of EPCL, Mr. Abdul Qayoom Shaikh to CEO Tristar Pakistan, Mr. Aamir Butt.

Global Safety Day in Tristar



Tristar celebrated Global Safety Day on the 28th April 2026, under the theme "Safety is Not What We Do – It Is Who We Are," emphasising that safety is the foundation of the work we do and beyond. The event was held at the RTW office in Jebel Ali, Dubai, and livestreamed across global operations, aligning with the International Labour Organisation (ILO) World Day for Safety and Health.

The program featured a special employee video highlighting the role of safety in protecting families and communities. Shivananda Baikady – GM, Road Transport & Warehousing spoke about the importance of barrier thinking in preventing incidents.

Guest speakers included Thomas Edelmann – MD, RoadSafetyUAE, who spoke on distracted driving and road safety, and Ms. Amena Japanwala – Senior Leadership Coach & Facilitator, Agility Kuwait, who discussed workplace mental health and wellbeing.

The event also recognised safety champions through Best Stop Work Card Application / Intervention and Group HSSEQ Employee of the Year awards, while Tristar Uganda and Oman Emergency Response Teams were recognised for their outstanding response efforts.

Safety for Seafarers



On the 5th and 6th of January, 2026, Tristar Maritime evangelised the cause for safety in operations amongst its staff at ports and crew on ships at the Sohar Port. Tristar collaborated with 100+ seafarers working on ships which regularly berth on the Sohar service jetty. Activities consisted of various safety drills, a harbour clean-up and health checks for all mariners. Tristar hosted all participants and the port management for a dinner afterwards, encouraging mutual support amongst the personnel there.

During the second week of January, Tristar's coastal operations commenced operations in Muscat – Tristar Pride is on-station and providing fresh water to ships in the Muscat anchorage.



Making Safety a core capability

Tristar conducted several training programmes aimed at strengthening employee capability in road safety, risk management, and operational excellence.

The Smith System 5 Keys Defensive Driving Training was delivered to administrative staff, focusing on anticipation, hazard recognition, safe distance maintenance, and proactive decision-making to prevent incidents. Additionally, Bow Tie Analysis training was conducted for RTW staff, covering risk management tools such as Stop Work Authority, Hierarchy of Controls, Risk Registers, HEMP, and Risk Assessment, supported by practical group exercises.

Quarterly Health and Safety Meeting for Drivers



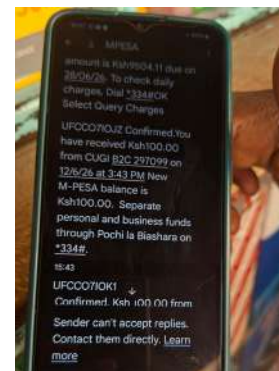
Tristar conducted its Quarterly Safety Meeting on the 9th of February with key Learning from Incidents (LFI) shared by Sridhar, Group HSEQ Manager, emphasising proactive risk management and safe work practices.

Thomas Edelmann, Managing Director of RoadSafetyUAE, delivered an engaging session focusing on fatigue management, driver wellbeing, and safe driving practices.

A highlight of the event was the interactive training on the Smith System 5 Keys of Safe Driving, conducted by Samir Amer, President & CEO of LSMS Training, strengthening defensive driving skills and hazard awareness.

The event also recognised outstanding safety performers through the HSSEQ Award Program (HAP) and Drivers' Professional League (DPL).

New campaign for Kenyan mechanics vows to sell Caltex Lubricants - Jibambe Na



"Jibambe" - Swahili for "hold on" or "grab hold" - captures the emotion behind the new campaign for Kenya's mechanics - to grab hold of Caltex and be rewarded for it.

When a Kenyan motorist asks "which oil should I use?", they rarely turn to an advertisement. They turn to their mechanic. In East Africa's automotive market, the mechanic is the most powerful voice in the room - a trusted adviser who influences the majority of lubricant purchases, often before the car owner has formed any brand preference of their own. Winning with mechanics means winning in the market.

AML-Caltex launched Jibambe na Caltex to build loyalty with Kenya's mechanics through a promotion as innovative as it is efficacious. Mechanics who recommend and sell Caltex premium lubricants earn instant cash rewards delivered directly to their phone via M-PESA, Kenya's world-renowned mobile money platform used by over 30 million Kenyans. No vouchers, no redemption queues, no waiting. A recommendation is made, a sale is recorded, and money lands in the mechanic's M-pesa Account - instantly.

At its heart, Jibambe na Caltex is not about rewards alone. It is about building confidence in Caltex Premium Lubricants, deepening engagement with the mechanic community, and reinforcing Caltex's ambition to establish strong market leadership in Kenya. For Tristar, this new campaign is expected to drive sales of the brand we franchise in Kenya.

Tristar introduces mini hydrants @ Entebbe

Tristar has recently introduced two new Mini Hydrant Dispensers (HDs) at Entebbe Intl Airport (EIA) to support operational services. The introduction of the mini-HDs is a pioneering concept not only at EIA but across the African region. This new addition has elicited high sense of curiosity and appreciation among OMCs (Oil Marketing Companies), UCAA (Uganda Civil Aviation Authority) staff and ground handling teams at the airport.

The Mini HDs due to its smaller size, helps ease airside traffic congestion while enhancing operational efficiency. It is particularly well suited for refuelling narrow body aircraft and has contributed to improved turnaround times significantly. The mini hydrants support Tristar's sustainability goals as it consumes lower fuel, resulting in lower emissions. It also demonstrates Tristar's resolve to adapt emerging technologies in its aviation business.





Peter Pereira, Asst Mgr. HSE and Maintenance, JAFZA Warehouse writes about his workplace



Through this article, I intend to introduce our facility operating in Jebel Ali Free Zone, South Zone 6. We are a 57 strong team managing chemical handling for the Road Transport and Warehousing business vertical.

Our warehouse can store approx. 20,000 pallets, both in temperature-controlled and ambient temperature environments. We handle a total combination of 50 inbound and outbounds in a single shift per day inclusive of value-added services. 95% of the products stored belong to Fortune 500 companies.

Our ISO Tank Cleaning division on a monthly average cleans, stores, inspects and repairs approx. 350-400 ISO Tanks belonging to some of the world's top tank operators.

We are one of the few private companies in the GCC that operate Poly Propylene Granules Bagging operations and have a daily production capacity of 500MT.

And lastly, we are in the repacking business of liquid chemicals from bulk into either Intermediate Bulk Containers (IBC's) or drums through our filling operations

Some of the things we are proud of:

- (a) Our facility is LEED Gold certified.
- (b) We have our own Effluent Treatment Plant and recycle 100% of the industrially generated wastewater, which is utilised majorly in our operations and the balance towards our landscaping.
- (c) Our facility and operations are Dubai Civil Defense, SIRA and Trakhees certified.
- (d) We are an ISO 9001:2015, ISO 14001:2015, ISO-45001:2018 and SQAS certified company and have scored above 90 percentiles during our periodic audits.

It is our endeavor to provide seamless, safety compliant, best-in-class services to our customers. As every Tristarman, we constantly not only profess, but live by the company ethos "Aim High Tristar"

Yours truly, Peter Pereira



JIG Workshop in Kenya



Tristar participated in the Joint Inspection Group (JIG) manager's workshop, held in Nairobi from 14 to 16 April 2026, with a cross-functional delegation representing Head Office, Entebbe, South Sudan, and CAR operations. The team actively engaged in technical discussions, gaining insights while strengthening industry connections with regional OMCs and JIG experts.

The learnings from the workshop will be used to further strengthen Tristar's aviation standards, enhance internal training, and align operations with global best practices.

Participants of the workshop were - **Anil Parri, Mukesh Sharma, Mesfin Woghe, Ramachandra Raju, Aiman Sheikh, Abed Ali, Sai Prabhu, Joshua Kilakoi and Ganesh Bangari.**

The JIG Managers' Workshop is a leading industry event for aviation fuel site managers, inspectors, and joint venture representatives. It provides a platform to discuss regulatory updates, fuel quality control, contamination prevention, and into-plane fueling safety.

All Tristar Aviation Fuel Sites and Operations are annually audited by JIG Auditors and rated in comparison with global Aviation standards and best practices.

More than a game: building South Sudan's future through football



Since 2018, Tristar has been instrumental in developing talent and building infrastructure for the South Sudan Football team, a commitment that has been deeply appreciated by the South Sudan Football Federation. The young talent has significantly improved their game by benefitting from expertise of foreign coaches and essential training programs and equipment sponsored by Tristar. Youth in the U-17,19, 23 age groups have been streamlined to invest their energy in playing the game, representing their nation across the world. A local league SS Premier League on the lines of the English Premier League has been started with teams from all the states of South Sudan participating. It is played at the Juba National Stadium and very keenly contested. Competitive football at the grassroots level is helping improve the football standard in the country. Women's football too has become very popular and the National women's team has been making waves with some good performances in East Africa.

It's an achievement that's fills each one of us at Tristar with pride. Tristar's Country Manager Ravneesh Aujla has dedicated time and energy to closely interact with the Federation towards the development of the sport in South Sudan. In a February 2026 interview with Eye Radio he said "Tristar's investment in football serves as a vital social intervention by our organisation to engage youth in positive activity and offer them a future with hope, which is the primary goal of our Founder and GCEO, Mr Eugene Mayne."

The South Sudan Men's football team may not have qualified to play in the World Cup this season but are strong competitors of the Africa Cup of Nations (AFCON) league.

International Yoga Day



To celebrate International Yoga Day 2026, Tristar colleagues from around the world came together for a rejuvenating hybrid wellness session that highlighted the importance of caring for our mental and physical health.

Hosted in-person at our Tristar Dubai Headquarters and livestreamed across our 30+ countries of global operations, 260+ participants tuned in from Kenya, Tanzania, South

Sudan, the Democratic Republic of the Congo and more. Our borderless wellness session even had crew members join from our maritime vessels - Tristar Sawsan and Solar Sharna, as well as our road transport drivers at the Jebel Ali staff quarters.

Led by an experienced instructor, the event curated by **Nikita Taimni, Social Impact Specialist**, included 45 minutes of beginner-friendly yoga followed by 15 minutes of sound healing, creating an opportunity for employees of all fitness levels to pause, recharge and reconnect.

Tristar Cricket Tournament



The spirit of teamwork and friendly competition was on full display at the Tristar Inter-Department Cricket Tournament 2025, held on 28th December 2025 at the JAFZA Cricket Ground. The event brought together our passionate employees from various departments, celebrating both the love for game and the unity that defines Tristar.

The atmosphere was electric, with every match highlighting sportsmanship, skill, and determination. Congratulations to all participants for their spirited involvement and a special round of applause to our champion teams and outstanding individual performers whose efforts made the tournament truly memorable.

Our GCEO, Mr. Eugene Mayne's presence for the finals, elevated the spirits of participants as he felicitated the winners. A special thanks goes to **Mr. Sukumar and the JAFZA Warehouse Team** for their meticulous planning and behind-the-scenes effort that contributed to the event's resounding success.

Tournament Highlights:

- 🏆 Winner of Tristar Cricket Trophy: Team from WH1 & WH2 – Captain: Mr. Benistlal Nair (Warehouse Assistant, WH2)
- 🥈 Runner-Up: Team from Road Transport Operations DXB – Captain: Mr. Abhishek Kumar (Operations Manager)
- ★ Man of the Match: Mr. Akhilesh Chauhan (Operation Support Staff, RT Dubai Operation)
- ⚡ Man of the Series: Mr. Muhammad Amjad (Operation Support Staff, WH1)
- 🎯 Best Bowler: Mr. Rakesh Brahmadandi (Operation Support Staff, WH1)
- 🏏 Best Batsman: Mr. Madhukiran (Logistics Coordinator, JAFZA Warehouse)
- 🧤 Best Fielder: Mr. Navas Ali (Fleet Coordinator, RT Dubai Operation)

PHOTO NEWS



A team from Kenya Pipeline Company Limited (KPC), Eldoret visited Tristar Juba Office during their visit to South Sudan from 2-6 Jun. Mr. Srinivas Iyer, Regional CEO accompanied the team from KPC.



Workplace Gardening: Organic Garden in Tristar Qatar

Featured in the photos are Mr. Praveen Kumar (Country Manager), together with his team members, Viju Narayan (Messenger) and Mohd. Juwel (Workshop Mechanic), who are core individuals dedicated to maintaining and nurturing the garden.



Qatar Happiness Day - On 16th January 2026, led by Country Manager Mr. Praveen Kumar, Tristar Qatar celebrated "Happiness Day," an annual initiative to strengthen teamwork, enhance collaboration and foster a positive workplace culture.

"Happiness Day" serves as a meaningful platform for our team members to connect, recharge, and build stronger bonds beyond the workplace.



Qatar Sports Day - Tristar Qatar hosted a badminton tournament to celebrate National Sports Day 2026 led by our Country Manager, Mr. Praveen Kumar. The event brought together colleagues from across departments, reinforcing our commitment to wellness, teamwork, and an active lifestyle. The energy, enthusiasm, and sportsmanship on display were truly inspiring. Trophies and cash prizes were awarded to the winners in recognition of their outstanding performance.



Sanjit Roy,
HR Manager
visited the
Elizabeth
Mayne Boys
Home in
Bangalore



On 13th June 2026,
Ravneesh Aujla, Country
Manager, South Sudan ran a
10k Charity Run in aid of the
Divine Mercy Orphanage



TCT Wasteland to Wonderland - The land outside the TCT boundary wall in Jafza North, Dubai had long been an eyesore - abandoned truck parking, accumulating garbage and a growing concern for the terminal's image.

Operations leadership refused to give up on the forgotten boundary strip, empowering the operations team to clear it by hand and quietly tend fifteen new planting positions over several months.

Those saplings have now grown into mature trees as tall as 3.5 - 4.0 metres - a green corridor reversing degradation and creating a functional eco system. This corridor acts as a carbon sink, stabilises soil, cools the microclimate, shelters birds and insects, and opens future potential for recycled greywater irrigation.

A true team effort, proof that no space is beyond saving when both work as one.

